



We're so thrilled to be listed on Inc.'s **Best Workplaces of 2019** list. We take our **company culture** seriously, so it's an honor to be recognized on this prestigious list.

Out of nearly 2,000 companies of companies that believed they could win as a best workplace, Inc. recognized fewer than 350 as the best of the best.

Applicants submit essays and survey responses from each team member on areas like employee engagement, career development, benefits, and leadership.

In our survey responses, Openprise team members celebrated our unique company culture, collaboration, creative freedom, inclusivity, and positive environment for hands-on experience and growth.

For team members who completed the survey:

- More than 94% are considered highly-engaged employees—the team members who are excited about the company and its direction and intend to stay on the ride!
- 100% agree with the statement: I see professional growth and career opportunities for myself in this organization.

When employees feel valued by their organization, they're far more likely to be engaged. Inc. has found year after year, that this single factor proves to be one of the largest drivers of employee engagement. How does Openprise stack up? 100% of our senior leaders value people as their most important resource.

How do we compare with other Best Workplaces winners? The top 5% of national Best Workplaces winners scored 99% on this critical metric. So it's a high bar.

The Best Workplaces survey also gives employees an opportunity to respond to several open-ended questions. Our Openprise team submitted dozens of responses. Here are just a few:



Sure, we offer training, quarterly social events, company lunches, super awesome coffee, snacks, and (sometimes, occasionally) **dogs**. We even get to work from home three days a week. But at Openprise you get something money can't buy: the opportunity to work with really smart amazing people while challenging ourselves to accomplish really cool things that help **make our customers' lives better**.

We're honored to have made Inc.'s Best Workplaces list. We'll continue to build on our unique, quirky culture. And we're excited about our future and whatever's on the horizon for us!

Thank you for the recognition, Inc.! Check out our latest **press release** to learn more.