



We're truly honored to have made the list of finalists on Inc.'s Best Workplaces of 2020 list for the second year in a row. We all work hard to maintain our company culture at the best of times—so to receive this recognition now in the midst of these challenging times is a much-appreciated validation of our efforts—and to be honest, maybe even more meaningful.

This year more than 3,000 companies believed they had a shot at winning a Best Workplaces award and entered. That's 50% more than last year. Inc. recognized fewer than 400 as the best of the best. That's only 11% more, meaning the competition has gotten tougher.

It's no trivial thing to apply. Companies submit essays and survey responses from each team member on areas like employee engagement, career development, benefits, confidence in the future of the company, and leadership.

In our survey responses, Openprise team members celebrated our unique company culture, collaboration, inclusivity, and positive environment for hands-on experience and growth. All of this is a result of our corporate values: Commitment, Empathy, Openness, Respect, and Trust.

Some highlights from this year's survey:

100% of our team members reported being “highly-engaged.”

These are the team members who are excited about the company and its direction and intend to stay on the ride!

For some extra context, the top-scoring finalists in this year’s Best Places to Work have created a workplace where 97% of employees are engaged.

100% agree with the statement: I see professional growth and career opportunities for myself in this organization.

Making sure that team members feel they have access to learning and development opportunities is vital to sustaining an engaged workplace.

While you’d think employees at a fast-growing company would just know there are opportunities, it’s important to check in to make sure the perception matches the reality.

Openprise culture works pretty much equally well for employees of all ages.

97% of employees age 46 - 55 reported that the culture works for them vs 96% of employees aged 26 - 45.

Our corporate culture doesn’t work unless it works for everyone—regardless of age, gender, ethnicity, self-identification, or experience.

100% of our senior leaders value people as their most important resource.

Employees who feel valued by their organization are far more likely to be engaged. According to Inc., this single factor proves to be one of the largest drivers of employee engagement year after year. How does Openprise stack up?

How do we compare with other Best Workplaces winners? The top 5% of national Best Workplaces winners scored 99% on this critical metric. So it’s a high bar.

The Best Workplaces survey also gives employees an opportunity to respond to several open-ended questions. Our Openprise team submitted dozens of

responses. Here are just a few:

“ This organization heavily invests in the professional growth and well-being of its employees. ... The work environment is flexible, friendly and charismatic. There is a strong sense of camaraderie and optimism to propel the team forward. Openprise trumps previous organizations I have worked at in every way possible.”

“ Openprise is one of the best places I've ever worked. Our corporate values have created an environment that encourages transparency and eliminates toxicity. As a fast-growing company, Openprise offers ample opportunity for everyone to grow, and for everyone to shine.

“ I love this company. The executive team is committed to a culture of innovation and growth, including personal. We also have phenomenal managers at the division level. There's a lot of trust, but also support which makes it easy to work with each other and our customers, and ensures everyone can be successful and happy at work.

Top word used to describe Openprise: fun

So look, we get it. Most of us don't work for fun. That's why we have weekends. But it says a lot about both our leadership and the culture we've all had a hand in building—that we enjoy the work we do, appreciate the

(really smart) people we do it with, and truly value the customers we do it all for. I'd also like to offer another word I hear in the subtext of all this, and that's gratitude.

Gratitude that we get to ply our crafts, learn, and grow in a unique, quirky, and supportive environment, all while helping to make our customers' lives better.

In these crazy times, I don't think we can ask for much more from our workplace. Thank you, Inc.! We're honored you selected us once again.

Check out our latest [press release](#) to learn more.